



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

March 8, 1983

Mr. Halline Overby  
Assistant Secretary-Treasurer  
National Association of Letter Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, D.C. 20001

Re: J. Wentzel, et al.  
Elk Grove, CA 95624  
H1N-5H-C 7954

Dear Mr. Overby:

On January 24, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented as well as the applicable contractual provisions have been reviewed and given careful consideration.

We mutually agreed to resolve all issues in this grievance with appropriate application of Arbitrator Gamser's award in national grievance N8-E-0088, dated October 3, 1980.

The award states that where it is established in an appropriate proceeding that management of an installation has consistently interpreted the provisions of the E&LR Manual and the related provisions of any earlier manual, regulation, or the Federal Personnel Manual, to allow employees to change their workdays, as well as their work hours, to coincide with the court circumstances above, management must continue such practice or revert to such practice until and unless a change in the provisions of the E&LR Manual is made pursuant to the procedure in Article 19 of the National Agreement.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to resolve this grievance.

Mr. Halline Overby

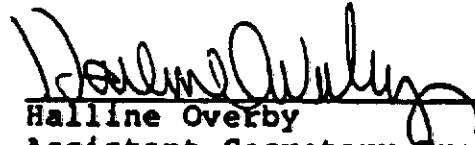
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Time limits were extended by mutual consent.

Sincerely,



Robert L. Eugene  
Labor Relations Department



Halline Overby  
Assistant Secretary-Treasurer  
National Association of Letter  
Carriers, AFL-CIO



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UNITED STATES POSTAL SERVICE  
Western Regional Office  
San Bruno, CA 94099

November 10, 1982

Mr. Brian Farris  
National Business Agent  
363 South Main Street  
Suites 106 & 107  
Orange, CA 92668

WLN-5H-C 7954  
NALC/J. Wentzel et al  
Elk Grove, CA 95624

Dear Mr. Farris:

This grievance was reviewed at Step 3 on Tuesday, November 9, 1982, by your designee, William Young, and R. L. Hanner, Labor Relations Representative, Region.

During August 1982, the grievant was on jury duty for a three-week period. This Post Office is small. At that time, they did not have a full complement, being short one PTF carrier. Where practical, an employee is afforded the option to have his work schedule conform to jury duty hours. However, in this case, he was required to work one of the three Saturdays, a (non-jury) day due to operational work needs. The remedy requested is denied.

In our judgment, the grievance involves an interpretive issue(s) pertaining to the National Agreement or a supplement thereto which may be of general application, and thus may only be appealed to Step 4 in accordance with the provisions of Article XV of the National Agreement.

Sincerely,

*Robert L. Hanner*

Robert L. Hanner  
Labor Relations Representative  
Region

cc: William Young