



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

June 17, 1983

Mr. Joseph H. Johnson, Jr.
Director, City Delivery
National Association of Letter Carriers,
AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001-2197

Re: Class Action
St. Petersburg, FL 33730
H1N-3W-C 17704

Dear Mr. Johnson:

On April 20, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented as well as the applicable contractual provisions have been reviewed and given careful consideration.

The union questions local management's position that the Delivery Unit Volume Recording System represents an accurate measurement of a letter carrier's normal workload. They also question whether local management can have discussions with letter carriers based upon DUVRS evaluations.

It is the position of the Postal Service that DUVRS provides the supervisor with an estimate of a letter carrier's normal daily workload and may be one of the factors considered by a supervisor when discussing a letter carrier's work performance.

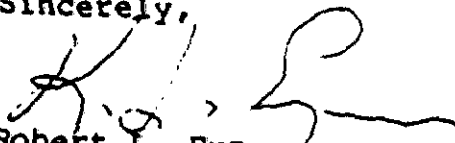
This does not mean that such a discussion will be of the type referred to in Article 16, Section 2, National Agreement. It can be merely a work-related exchange between the supervisor and the carrier with the DUVRS evaluation as a focus. DUVRS evaluations should not be the basis for a discussion concerning the letter carrier's efficiency held pursuant to Article 16, Section 2. The efficiency of a letter carrier can be more appropriately determined by a mail count pursuant to 141.2, M-39 Handbook.

Mr. Joseph H. Johnson, Jr.

2

Time limits extended by mutual agreement.

Sincerely,



Robert L. Eugene
Labor Relations Department

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