



EMPLOYEE AND LABOR RELATIONS GROUP  
Washington, DC 20260

APR 12 1978

Mr. Thomas D. Riley  
Assistant Secretary-Treasurer  
National Association of Letter Carriers, AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001

Re: NALC Branch  
San Jose, CA  
NC-W-10498/W-1630-77N

Dear Mr. Riley:

On March 28, 1978, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedures.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

Management is to observe the duties of the letter carrier position as found in the P-11 Handbook. However, this is not to preclude the use of carriers in other than carrier duties as specified in the National Agreement (in emergencies for example.) This grievance is resolved.

Sincerely,

Richard A. Senftel  
Labor Relations Department

Management was using unassigned regulars to unload dispatch truck on a regular basis.