

EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

20 JAN 1978

Mr. J. Joseph Vacca, President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N. W.
Washington, DC 20001

Re: NALC Branch 2184
Lincoln Park, MI
NC-C-10028 (By-Pass)

Dear Mr. Vacca:

On December 15, 1977, we met with your representative to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented, as well as the applicable contractual provisions have been reviewed and given careful consideration.

There is no obligation under the provisions of Article XXIII of the National Agreement to allow union representatives to enter postal installations for the purpose of acting as observers during the week of count and inspection. Such a specific right was proposed by the NALC during negotiations for the 1975 National Agreement and was rejected by the Postal Service and ultimately abandoned by the union.

If the union believes that a specific problem exists which necessitates investigation during the week of count and inspection to determine whether a grievance should be filed, provisions are made in Article XVII of the National Agreement to cover such situations.

In the total circumstances presented, it is our position that the provisions of Article V, XXIII and XXXIV of the National Agreement were not violated; therefore, the grievance is denied.

Sincerely,


William E. Henry, Jr.
Labor Relations Department

cc: Barnett