



EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

NOV 18 1977

Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N. W.
Washington, D. C. 20001

Re: Branch 1477
St. Petersburg, FL
NC-S-8463/N5-FL-13148

Dear Mr. Riley:

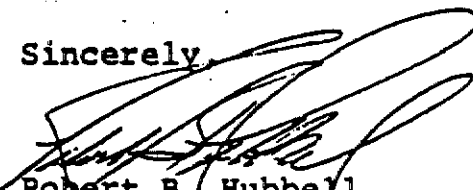
On October 25, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The delivery of disciplinary notices to employees as cited in this grievance file is not per se bargaining unit work. This aspect of the grievance is denied.

Article XVII, Section 3 of the National Agreement states that interviews with aggrieved employees, supervisors and witnesses shall not be unreasonably denied. It is anticipated that supervisors will respond to reasonable and germane questions during the investigation of a grievance. In this instance the specific nature of the questions and/or reasons for the response or lack thereof is not known.

Sincerely,



Robert B. Hubbell
Labor Relations Department