

EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

NOV 14 1977

Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter Carriers,
AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: D. Heath
Norwalk, CA
NC-W-8182/W793-77N

Dear Mr. Riley:

On October 13, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

Based on the evidence presented in this grievance, we find that an employee on light duty may be scheduled for duty at such time as the light duty work is available. The employee's "normal schedule does not apply when that employee requests light duty." Local management will make a reasonable effort to reassign the employee to available light duty in his own craft prior to scheduling light duty in another craft.

Therefore, it is our conclusion that no violation of the National Agreement occurred and the grievance is denied.

Sincerely,


Michael J. Harrison
Labor Relations Department

NOTE: Article XIII, Section C3 provides for changes in tour hours, work location and work week for requested light duty.

Arbitration Not Requested